



Good Food, Good Life

NESTLÉ ZIMBABWE PVT. (LTD)  
SAFETY HEALTH AND ENVIRONMENTAL POLICY

Nestlé Zimbabwe is a manufacturer and distributor of Milk, Cereal, Beverage and Culinary Products.  
Nestlé Zimbabwe is committed to place the highest priority on the Safety and Health of all employees, interested parties and environmentally sound business practises.

NESTLÉ CARES through the following:-

- Nestlé products will have a Safety, Health and Environmental Impact Statement (SHEIS) in order to encourage and address technical developments and marketing of Safety, Health and Environmentally friendly projects and products.
- Employees and interested parties are aware of all hazards or aspects associated with their work environment, their risks or impacts on the environment and should report all the faulty machines, potential hazards or aspects as well as Safety, Health & Environmental incidents to their Supervisors immediately.
- Safety, health and environment personnel are appointed and resources are availed.
- Training of all employees on safety, health and environment issues is mandatory.
- Legislation and Other requirements of safety, health and environment that are applicable to the organisation Safety, Health & Environmental hazards or aspects, at national and international levels are met by the company and rules and regulations are followed by all employees, contractors, visitors and interested parties.
- Environmental, Safety & Health incidents, potential hazards or aspects and faulty machines are to be identified and attended to with priority.
- Conducive working environment is provided and commitment to prevent environmental pollution.
- Appropriate personal protective equipment/clothing must be worn at all times.
- Reviewing of our set Safety, Health and Environment objectives and targets is done to ensure continual improvement and that our performances are the best.
- Employees and contractors must refuse to work under unsafe conditions.
- Stakeholders are involved in all safety, health and environmental issues where necessary through fostering openness and dialogue to exchange information, experiences and knowledge

It makes business sense to eliminate or minimise hazards, prevent accidents and protect the environment

Worker's Committee Chairperson: Radmass Mazodze

SHE Manager : Fungai Mgano

Factory Manager : Samantha Ganethige

Cluster Manager : Ben Ndiaye



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Nestlé Zimbabwe is a manufacturer and distributor of Milk, Cereal, Beverage and Culinary Products.  
Nestlé Head Office is committed to placing the highest priority on the Occupational Health and Safety of all employees and interested parties as a sound business practise.

NESTLÉ HEAD OFFICE is committed to:-


- Safeguarding the employees, visitors and interested parties through the provision of a conducive working environment and the mitigation of all identified hazards to prevent injury and ill-health.
- Availing resources and appointing Occupational Health & Safety (OH&S) personnel to ensure the safety of the people.
- Fostering continuous improvement through review of the set occupational health and safety objectives and targets to ensure that our performance is the best.
- Ensuring compliance to all Occupational Health & Safety (OH&S) Legislation and other Requirements applicable to the organisation at national and at international level.
- Training of all employees on Occupational Health & Safety (OH&S).
- Yielding zero accidents through involving stakeholders in all Occupational Health & Safety issues where necessary by fostering openness and dialogue to exchange information, experiences and knowledge.

It makes business sense to eliminate or minimise hazards, prevent accidents and protect the environment

OHS Representative : Yamurai Zhou

  
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SHE Manager : Fungai Mgano

  
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South Cluster HRBP Manager: Memory Ngulube

  
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South Cluster Manager : Ben Ndiaye

  
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